

IGLO ERA IN ACTION:

“How to write a Gender Action Plan in a FP6 Proposal?”
A seminar to share information and best practice

An IGLO Brussels' gender group event

Monday 29 March 2004,
From 12.00 – 16.00
Brussels

Gender equality and the stronger participation of female researchers is one of the objectives of FP6. In order to achieve this objective a new feature was introduced: the Gender Action Plan. (G.A.P) Every IP and NoE has to include a G.A.P in their proposal. This has raised many questions and uncertainties for applicants and information disseminators. Therefore IGLO's gender working group has arranged a discussion seminar to bring together information disseminators with a specific interest in the gender dimension of FP6 and the Commission.

The seminar will start with a presentation from the Commission about the gender dimension in FP6, the outcome and follow up of G.A.P's of the first calls, the importance of the gender dimension during the evaluation procedure, future gender activities or developments. This overview will be completed with concrete examples of G.A.P's and experiences from applicants within different priorities, experiences concerning gender equality or bias, perception and necessary measures.

IGLO is happy to create a discussion forum which will

- Outline the Commission's gender policy and measures within FP6.
- Highlight examples of G.A.P's.
- Foster discussion and debate on how to write a good G.A.P, the implementation and follow-up.
- Encourage the sharing of best practice and practical experience.
- Encourage discussion and feed back on the situation of female researchers in Europe.

Participation in the forum is by invitation only – for further information contact the IGLO Office from your country.

Practicalities:

The seminar will be held on **Monday 29 March 2004, from 12.00 – 16.00 at KOWI, Troonstraat 98, 1050 Brussels** (5 minutes walk from Troon metro station) A map of the local area can be obtained from <http://belgique.express-map.com/pla-bruxelles/> or from <http://www.kowi.de/>. There is no charge for participation in this event.
For information: Lieve Van Damme, Swedish EU R&D Council, Troonstraat 98, 1050 Brussels, lieve@eufou.se, +32 2 549 09 93

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AGENDA

- From 12.00 Registration and Sandwich Lunch
- 13.00 – 13.45 Welcome and Introduction Lieve Van Damme Swedish EU R&D Council
- The gender dimension of FP6 Veronique Degraef, European Commission,
Women and Science unit.
- Assessment of the first Gender
Action Plans, some statistics
and good practice.
- 13.45 – 14.00 Coffee
- 14.00 – 15.30 Examples of Gender Action Plans, experiences gender equality measures and
perception in research.
- Professor Reinhilde Veugelers, University of Leuven, Belgium.
The Gender Action Plan of the Network of Excellence proposal “Science and Technology
Research in the Knowledge Economy (STRIKE)
 - Dr. Caroline Gernez, CNRS, France.
NoE Marine Genomics – gender Action Plan
 - Dr. Agnes Wold, The University of Göteborg, Sweden.
G.A.P within priority 1 + the study Wold-Wennerås (Nature, 1997)
“Competence scores given to male/female applicants by the Swedish MRC”
- 15.30 – 16.00 Discussion
Veronique Degraef (European Commission),
Caroline Gernez (CNRS)
Agnes Wold (Göteborg University)